



Deputy Secretary General Sports & Education

Full-time | Lausanne

Your Mission

At World Gymnastics, sport and education are at the core of the Federation's mission. Based at the headquarters in Lausanne, the Deputy Secretary General – Sports & Education provides unified leadership across all sport disciplines and education activities. The role ensures coherence between competitions, development pathways and learning programmes, while supporting the Secretary General in maintaining institutional stability and leadership continuity. Positioned at the intersection of technical expertise, governance and international coordination, the role plays a central part in shaping how gymnastics is delivered, developed and taught worldwide.

Your Responsibilities

- Provide coordinated leadership to Sports Events Managers, fostering alignment, shared priorities and consistency across disciplines, while respecting technical expertise and promoting collaborative decision-making.
- Direct the Education Department, defining strategic orientations and overseeing education programmes, digital learning initiatives and international training activities.
- Ensure alignment between sport delivery, technical development and education pathways.
- Coordinate the harmonisation of technical regulations and all sports-related rules, manuals and education materials, ensuring coherence and quality.
- Facilitate structured interaction with Technical Committees, supporting planning cycles and documentation flows without intervening in discipline-specific decisions.
- Oversee the preparation, execution and follow-up of sports events and education programmes.
- Represent World Gymnastics in technical and operational meetings when delegated.
- Support continuity of leadership by exercising delegated authority in the absence of the Secretary General.

About You

- University degree in Sport Science, Education, Sports Management or a related field.
- Extensive and proven background in gymnastics, with in-depth understanding of its disciplines, competitions, technical frameworks and governance environment.
- Significant experience in international sport settings, including leadership of technical or event-related teams.
- Strong understanding of competition formats, technical regulations and broader sports-related rules, as well as education systems.
- Experience working with Technical Committees and international sport governance bodies.
- Strong collaborative leadership skills, with the ability to align and coordinate experienced professionals.
- Excellent intercultural communication skills.
- Fluency in English and French; other languages are an asset.
- Availability for international travel.
- Valid Swiss working permit.



We Offer

- A senior leadership opportunity within a globally recognised international sports federation, operating at the heart of elite sport and major international events.
- A role combining strategic responsibility and collaborative leadership, working closely with experienced experts across disciplines in an international, high-performance environment.
- Exposure to complex, high-visibility projects with global reach, offering meaningful influence on how gymnastics is delivered and developed worldwide.
- A multicultural and professional workplace fostering autonomy, collaboration and long-term impact.

About World Gymnastics

The Fédération Internationale de Gymnastique (FIG) — operating under its brand World Gymnastics™ — is the international governing body recognised by the International Olympic Committee (IOC) for the sport of gymnastics. Founded in 1881, it is the oldest established international federation of an Olympic sport and has been part of the Olympic Games since their revival in 1896. FIG governs nine sports: Gymnastics for All, Men's and Women's Artistic, Rhythmic, Trampoline & Tumbling, Acrobatics, Aerobics, Parkour and Paragymnastics. Through the World Gymnastics™ brand, the federation promotes participation, inspires engagement, and supports the long-term development of the sport worldwide. FIG brings together 165 member federations and engages millions of athletes, coaches, officials, and fans, making gymnastics one of the world's most widely practiced and watched sports.

World Gymnastics™ is a trademark of the Fédération Internationale de Gymnastique (FIG).

At World Gymnastics, we foster trust, promote equality, celebrate diversity and ensure gymnastics thrives with integrity, innovation and inclusivity worldwide

APPLY NOW

Please send your applications to **hr@worldgymnastics.sport** with the reference **DepSG_SED** on the subject.

Only direct applications will be considered.

We believe that in order to recruit the best professionals all applications must be reviewed equally. For this reason, all the elements you wish to share with us in your file are not discriminating (photo, age, gender, location for example). We are committed to offering equal opportunities. If your application is selected, we will reach out for an introductory call. As part of the interview process, we always ensure complete insight and transparency, namely, you will have the chance to meet people who will be crucial to your future success in the role.

When applying to this career opportunity, the candidate acknowledges and agrees that, in accordance with relevant legal regulations, World Gymnastics will collect and process his/her personal information for the purpose of contacting you and to analyse if your profile meets our criteria for the job. In the absence of a favourable response from us, we will keep your personal data for a limited period so that we can contact you again if we have new job offers.