Singapore Gymnastics

Rhythmic Gymnastics Head Coach Recruitment Pack



START HERE, GO ANYWHERE

Introduction

With recent Government announcements on the development of World Class facilities, increased international events at Kallang, enhanced high performance support and with SEA Games being hosted by Singapore in 2029, it is an exciting time to be in Sport in Singapore.

Over the past few years, Singapore Gymnastics has hosted the Asian Artistic Gymnastics Championships and the 2025 Senior Rhythmic Gymnastics Asian Championships. Singapore Gymnastics also achieved first podium placings at the Junior Artistic Gymnastics Asian Championships. In addition, Singapore Gymnastics produced a new business plan for FY2026.

Singapore Gymnastics is offering an exciting opportunity for a highly motivated individual to join the team in a key leadership role of Rhythmic Gymnastics (RG) National Head Coach, focused on developing RG National Training Center (NTC) and improving national and international performances of Singapore Gymnasts. It is important that Singapore Gymnastics has a strong shop window to inspire and encourage more young people to take part in gymnastics, to unite the nation and inspire the Singapore Spirit.

About Singapore Gymnastics

Singapore Gymnastics is the National Sports Association (NSA) for gymnastics in Singapore. We are supported financially by Sport Singapore (SportSG) and by Singapore National Olympic Council (SNOC) for the Major Games (SEA, Commonwealth, Asian and Olympic Games). We are affiliated to the Federation Internationale de Gymnastique (FIG) and are members of the Asian Gymnastics Union (AGU) and South East Asian (SEA) Zone of the AGU.

Over the next five years we are focused on achieving podium success at SEA Games 2027 and 2029 as well as qualifying gymnasts for the LA 2028 Olympic Games.

SG currently runs and supports three centralised training programmes in the Olympic disciplines of Men's Artistic Gymnastics (MAG), Women's Artistic Gymnastics (WAG) and Rhythmic Gymnastics (RG).

Singapore Gymnastics is working hard to develop the National Gymnastics Development Infrastructure of 36 affiliated clubs, a growing membership of 3,300, coach education and development, technical officials' education and development and vibrant events throughout the year.



SINGAPORE GYMNASTICS

NATIONAL SPORTS ASSOCIATION

Our Vision: To lead and promote gymnastics as a FUNdamental sport, whilst nurturing world class athletes.

Our Mission: To lead the development and growth of gymnastics, advocating for all and engaging the community through our shared values:

- To build a fit, healthy and strong society.
- To maximise the potential of each participant in a safe sport environment.
- To achieve success in Major Games (SEA, Commonwealth, Asian, Olympic) and Major Championships (Asian and World).

Our Values: Respect, Integrity, Collaboration, Excellence.

Singapore Gymnastics has been a registered Charity since 10 December 2010. In addition, SG received the status of Institution of a Public Character (IPC) which authorises the association to receive tax-deductible donations.

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OUR DREAM



Our dream is to develop a **culture** for gymnastics and an **ecosystem** to support the sport of gymnastics for one and all.

In the process, we aim to produce **world-class athletes** that will fly the Singapore flag high to **unite the nation** and **inspire the Singapore Spirit**.

HOW WILL WE ACHIEVE OUR DREAMS?

NURTURING ATHLETES TOWARDS SUCCESS IN GYMNASTICS AND LIFE

Uniting the community by achieving international success through the implementation of a performance development plan that is athlete centric, aspires towards high performance and developing our athletes for life!

LEADING STANDARDS FOR SOUTHEAST ASIA

Setting the benchmark for sports administration in Singapore and beyond through strong leadership and organisational excellence.

BUILDING THE NATION'S FUTURE

Building the physical literacy of the Nation by promoting gymnastics as a key fundamental movement activity that forms the basis of all sports.

The Role

The Rhythmic Gymnastics National Head Coach will work closely with the Performance Development Manager (PDM), Performance Director (PD), National Coaches and Technical Advisory Council (TAC) to enhance the performance of gymnasts at the RG NTC, developing long-term and annual plans for athlete progression, including talent recruitment and transitions. They will create training schedules aligned with the FIG Code of Points, recommend competitions, and provide coaching in technical, physical, and psychological strategies while monitoring athlete progress.

The coach will ensure discipline, well-being, and injury management for gymnasts, support the National Programme, assist in talent identification, and lead coach education initiatives.

Additionally, they will prepare performance reports, mentor national coaches, communicate effectively with stakeholders, and foster relationships within the gymnastics community, while adhering to Singapore Gymnastics' Child Safe Commitment Statement and performing other duties as assigned by Performance Director.

The Role

The successful candidate will:

1. **Performance Development**

- Implement the Performance Development Plan in collaboration with the PD.
- Develop training programs that tailors technique, physical preparation, artistry, and routine execution to align with our performance plan.
- Monitor athlete progress to ensure continuous improvement and alignment with international performance standards

2. **Training and Competition Preparation**

- Design yearly and long-term training plans tailored to the needs of athletes at different stages.
- Prepare gymnasts for major international events, ensuring routines meet WGYM requirements.
- Foster a culture of discipline, resilience, and continuous development within the WGYM NTC.

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The Role

3. National Training Centre (NTC) Development

- Support the transition to clear entry/exit criteria aligned with long-term athlete development.
- Implement planned increases in training load and agreed exam leave frameworks.
- Assist in the consolidation of training locations, with a long-term goal of centralizing operations at Kallang.

4. Performance Development Collaboration

- Work closely to enhance sport science and medical support.
- Coach Development to elevate the expertise of local and national-level coaches.
- Engage with affiliated clubs, international federations, and competition organizers to maximize athlete opportunities.

5. Athlete Success and Progression

- Ensure RG NTC athletes qualify for the National Squads (Junior and Senior).
- Prepare gymnasts to compete successfully in competitions.
- Drive long-term athlete development, ensuring pathways exist from junior to senior levels.

About You

The ideal candidate will have the following characteristics and qualifications:

- Proven experience in high-performance rhythmic gymnastics coaching.
- Strong technical expertise in RG training methodologies and the FIG Code of Points.
- A strategic mindset, capable of developing long-term performance frameworks.
- Excellent communication and leadership skills, with the ability to engage and inspire athletes, coaches, and stakeholders.
- A commitment to athlete well-being, safety, and ethical coaching practices.
- WGYM Coaching Academy Level certification (preferred).

Key Outcomes

1. **High-Quality Daily Training Environment (DTE)** – Ensure RG NTC provides world-class training conditions.
2. **Structured Athlete Pathways** – Establish clear progression criteria for gymnasts entering and exiting the NTC.
3. **Coaching Development** – Mentor national and club coaches, fostering a stronger gymnastics community.
4. **High-Performance Preparation** – Equip gymnasts with the skills and mindset needed to qualify for finals in major competitions, with a focus on achieving podium finishes in the long term
5. **Strategic Growth of NTC** – Align RG NTC operations with SG's long-term vision, including centralized training locations and expanded athlete support services.

How to Apply

If you feel that you meet our requirements, please submit your CV and a letter of application highlighting why you want the role, your suitability and relevant experience to pd@Singaporegymnastics.org.sg and hr@singaporegymnastics.org.sg by **Thursday 31 December 2026**.

For a confidential discussion about the role, please e-mail Berfin Serdil Ors (Performance Director) at: pd@Singaporegymnastics.org.sg to arrange a suitable time to discuss the role.

Singapore Gymnastics welcomes applications from a diverse range of candidates, regardless of age, gender, ethnicity, sexual orientation, faith or disability. Singapore Gymnastics is committed to Safesport and promoting the welfare of children and young people, and expects all staff to share this commitment.

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Come! Help shape our FUTURE

Join our team and unite the community as we strive to achieve podium success through the implementation of our performance development plans that are athlete centric and inspire the nation!

START YOUR JOURNEY WITH
SINGAPORE GYMNASTICS

START HERE, AND WE CAN GO ANYWHERE TOGETHER

Singapore Gymnastics

THE JOURNEY OF A THOUSAND MILES BEGINS WITH A SINGLE STEP.

Singapore Gymnastics

CONTACT US

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