

Job Title:	National Women's Artistic Gymnastics Coach		
Organization:	Singapore Gymnastics	Location:	Singapore
Reports To:	WAG Head Coach	Language Requirements:	Fluency in spoken English
Status:	Full – Time	Education Requirements:	Diploma or Degree
JD Prepared by:	General Manager	Revision:	April 2019
Applications Accepted By			
EMAIL		MAIL	
To: Art-prm@singaporegymnastics.org.sg Subject Line: WAG Coach Application Attention: Mr Perry Koh		To: Mr Perry Koh Singapore Gymnastics 3 Stadium Drive, #01-33 Singapore 397630	
Application:	Interested and qualified candidates, please submit your resume together with your salary expectations (in Singapore Dollars) to the contact detailed above. CLOSING DATE: 5:00pm Monday 29 April, 2019 (Singapore time)		
About Singapore Gymnastics			
<p>Singapore Gymnastics (SG) is the National Sports Association (NSA) for gymnastics in Singapore. We are supported by Singapore National Olympic Council (SNOC) together with Sport Singapore (SportSG), and have been affiliated to the Federation Internationale de Gymnastique (FIG) since 2003. SG currently runs three High Performance gymnastics training programmes in Olympic disciplines, namely Men's Artistic Gymnastics (MAG), Women's Artistic Gymnastics (WAG) and Rhythmic Gymnastics (RG).</p> <p>SG aims to lead and support the continuous growth of our affiliated clubs, schools, individuals, gymnasts, coaches, officials and volunteers.</p> <p>1.1 Vision Gymnastics for Everyone – Enjoyment and Excellence</p> <p>1.2 Mission To promote gymnastics as a sport for all ages and to develop world class athletes who consistently win medals at the Southeast Asian (SEA) Games, Asian Games, Commonwealth Games and other international competitions.</p> <p>1.3 Value Statements/ Guiding Principles ("PERFECT") Professionalism Excellence Respect Fairness Enjoyment Community Teamwork </p>			
Job Description			
<p>SG is offering an exciting opportunity to join the High Performance Coaching Team and be part of bringing Singapore Gymnastics to the next level. SG is looking for dedicated, knowledgeable and resourceful WAG Coaches to help establish our athletes as strong competitors on the world stage in future.</p> <p>Roles and Responsibilities</p> <p>1. COACHING</p> <ul style="list-style-type: none"> ▪ Work with the Artistic Programme Manager (APM) and the WAG National Head Coach to maximize 			

performance of gymnasts in the National Training Centre (NTC) to achieve the long-term objectives of Singapore Gymnastics.

- Develop and implement a broad long-term development plan, as well as a detailed annual plan that develops gymnasts to achieve their potential and SG's objectives. This should include a structured system to recruit potential talent and the transition out of any gymnasts who do not meet the development requirements.
- Work out detailed daily and monthly training schedules in line with SG's national programme to meet training objectives.
- Provide fundamental training in the areas of technical, physical and psychological competition strategies.
- Assess each gymnast's role and potential in the squad as well as their progress in training by:
 - Collaborating with each athlete to set realistic targets for training sessions and competitions.
 - Maintaining records and monitoring the outcomes of training programs.
 - Regularly reviewing the training and competition records of each athlete.
 - Conducting feedback sessions at the end of each training and competition.
 - Providing guidance and advice to the gymnasts before and during competitions.
- Ensure strict discipline and a high level of commitment from each gymnast.
- Assist Junior and Senior Team

2. SPORT DEVELOPMENT

- Assist with the implementation and monitoring of the National Program
- To provide strategic direction to the development of the sport through the Technical Advisory Council (TAC)
- To assist with the development and implementation of the criteria and system for talent identification
- In conjunction with the WAG Head Coach plan the annual competition calendar
- To work together with the technical officials on judging matters
- On an ad hoc basis:
 - Assist in leading and conducting SG's National Coach Accreditation Courses/ other coach education events.

3. REPORTS

- Prepare and present half-yearly athlete reports
- Prepare analysis of the training and competition achievements of athletes against the Key Performance Indicators
- To regularly keep the WAG Head Coach informed of updates and progress

4. TRANSFER OF EXPERTISE

- To identify and provide comprehensive apprenticeship training and opportunities for a core group of NSA-identified coaches and officiating personnel.
- To provide mentorship and training for the identified local coaching personnel that are identified to be part of the "Coach Internship" programme.

5. CODE OF ETHICS

- To act in the best interests of SG at all times and avoid any interest, activity or relationship that conflicts with the interest of SG.
- Work together harmoniously and productively with other National Coaches.
- Respect relationship boundaries with various stakeholders (e.g. gymnasts, parents etc.) and maintain impartiality.
- Abide by SG's Child Safe Commitment Statement.

6. RELATIONSHIP MANAGEMENT

- Assist with effective and professional communication to key stakeholders and the community via website updates and "SG Latest News" stories.

- Strive to continually build stronger relationships within Singapore's gymnastics community through regular communication with coaches, clubs, athletes and other stakeholders at large.
- Where appropriate and required, establish links with other world-class people, programmes and/ or organisations with specific expertise in High Performance sport (i.e. within and outside of Gymnastics).

Assist with any other general duties within the SG office as directed by the General Manager (GM).

Skill Set Required

Required Skills and Knowledge

- National and/ or international gymnastics coaching qualifications, with a preference for FIG Level 1 and above accreditation or the equivalent.
- Up to date with the current FIG Code of Points and able to apply that technical knowledge to effectively groom elite individual gymnasts.
- Flexibility to coach gymnasts of different age groups.
- Has sound knowledge of international WAG development trends.
- Innovative and willing to try out new coaching methods to suit the gymnasts' needs.
- Basic knowledge of Sports Science coaching methodology.
- Possession of FIG judging brevet would be an advantage.
- Strong people skills and an effective communicator able to establish good relationships with athletes, coaches and clubs.
- A good level of administration skills and proficient computer skills (e.g. email, Skype, Microsoft Word, Excel, PowerPoint, Google documents etc.).

Personal Qualities

- **Energy:** Self-motivated with a passion for sport and physical activity;
- **Excellence:** A personal commitment to excellence and takes initiative to constantly upgrade oneself;
- **Adaptability:** Embraces change and seeks to shape the future;
- **Collaborative:** Engages with others, respects diversity and works in a team;
- **Innovative:** Fosters a proactive culture of continual improvement;
- **Composure:** 'Can Do' attitude and ability to thrive under pressure;
- **Personal Accountability:** Accepts responsibility and takes initiative.

Additional Information

1. Accommodation in Singapore

- Public housing (common to 80% of the population):
 - HDB Single Room – approximately \$700 SGD per month.
 - HDB Master Bedroom with personal bathroom – approximately \$1,000 SGD per month.
 - HDB 3 Room Apartment – approximately \$1,800 SGD per month.

2. Meals in Singapore

- Local Hawkers – approximately \$5 SGD per meal.
- Local Mall Restaurants – approximately \$15 SGD per meal.

3. Transportation in Singapore

- Bus Fares – distance dependent, on the average not more than \$2 SGD per trip
- MRT Fares – distance dependent, on the average not more than \$2 SGD per trip.
- Taxi Fares – on the average \$25 SGD for long distances.

4. Income Tax in Singapore

- <https://www.iras.gov.sg/irashome/Quick-Links/Tax-Rates/Individual-Income-Tax-Rates/>

