

FÉDÉRATION INTERNATIONALE DE GYMNASTIQUE



CODE OF ETHICS

2019 Edition

PREAMBLE

The Fédération Internationale de Gymnastique (FIG), its affiliated Federations, the Continental Unions, the members of the gymnastics authorities, the organising committees of official FIG events and participants at FIG events are to show respect and esteem towards the national and international sports authorities and the government of their countries.

All FIG Member Federations, including all their members, the gymnasts and their entourage, the officials (judges, coaches, medical staff and others), the FIG Authorities and FIG partners, as well as all persons accredited at FIG events, must comply with the principles set out below and are bound by the FIG Code of Ethics and the IOC Code of Ethics.

1. RESPECT AND HUMAN DIGNITY

- a) The respect of human rights and dignity is a fundamental requirement during all activities of the sport of gymnastics on a national and international level.
- b) Discrimination of any kind shall not be permitted, including race, color, gender, sexual orientation, language, religion, political or other opinion, national or social origin, property, birth, disability, physical attributes and athletic ability or other status.
- c) All doping at any level is absolutely prohibited. All points contained in the Anti Doping Code of the FIG and the Olympic Movement, as well as those of the Code for preventing competition manipulation edited by the IOC are to be scrupulously observed.
- d) All forms of non-accidental violence which include sexual harassment, sexual abuse, physical abuse, psychological abuse and neglect will not be tolerated and will be disclosed.
- e) The FIG and its designated agents or committees ensure safe and appropriate conditions and provide athletes with good medical care for their physical and moral well-being. Special attention is given to children's contest programs, education and training and ensuring their overall health and safety.

2. INTEGRITY

- a) FIG members or their representatives are not permitted, directly or indirectly, to demand, accept or propose any kind of remuneration, commission, advantages, any obscure/unofficial favours, while involved in the organisation and conduct of official events or activities of the FIG.
- b) Only symbolic gifts (of little value), corresponding to the maximum value of CHF 100 approved by the Executive Committee of the FIG, may be offered to or accepted by FIG representatives (officials and judges) as gestures of appreciation or friendship. All other gifts must be passed on to the organisation of which the individual is a member. Any gift in direct or indirect relation with or during competition is strictly forbidden.
- c) The hospitality offered to FIG members or their representatives may not exceed the normal standard of the host country.
- d) During the conduct of their activities, FIG members are expected to display correct conduct and deportment, to strictly follow the FIG Code of Conduct and to declare any conflict of interest between the organisation of which he/she is a member and all other organisations with which the FIG has relationships. Any close family relative* to a competitive gymnast may not judge that gymnast or his/her unit (pair, group, etc.) at any FIG sanctioned event. If a conflict should or could appear, the president of the FIG is to be informed, so appropriate action can be taken.

* *Definition of "close family relative as per EC decision:*

*People who are or were married to, or live in a registered partnership or co-habit with a gymnast
People who are related to a gymnast by birth or marriage in direct or in collateral line, including the following persons: grandparent, parent, uncle, aunt, brother, sister, child, grandchild, nephew and cousin.*

- e) The FIG representatives are to handle their responsibilities with diligence and care. They shall abstain from any false declarations and shall behave in a dignified and respectful manner. They demonstrate fairness in all sport activities and decisions which might affect the reputation of the FIG.
- f) Members of the FIG authorities may not be linked to enterprises or persons whose activities are incompatible with the principles or the rules of the FIG and its Codes.
- g) The FIG members, officials, judges and participants of FIG events are not permitted to demonstrate undue pressure or influence the vote or the direction of decisions made in the FIG, and especially must avoid any cooperation sought by influencing the work and evaluation of the judges.

3. FINANCIAL RESOURCES

- a) FIG financial resources may only be used to support gymnastic aims and objectives as approved by decisions at the appropriate level of the FIG. The income and expenses of the FIG authorities and their designates must be documented according to sound accounting practices and be fully transparent.
- b) The FIG members recognise the important contribution and involvement of television, sponsors, partners and other supporters of gymnastics activities required for the development of the sport of gymnastics. All supporters and partners have to abide by the rules of the FIG and the current Code. They cannot interfere or obstruct the organisation of events, which are exclusively the responsibility and competence of the FIG.
- c) The organisers of official FIG events and FIG members must adhere to the respective guidelines, the statutes, the rules and regulations of the FIG and the national federation, and the decisions taken by the sports authorities at the various levels of the organisation. They have to refuse all approaches made by any third party and to abstain from approaching any third party, to obtain financial gain or political influence which does not conform to the rules and agreements with the FIG.

4. RELATIONS AND CONFIDENTIALITY

- a) The FIG maintains harmonious relationship with business and sport organizations, event organisers and government authorities, by conforming to principles of universality and political neutrality. All organising groups must ensure that their country respects the statutes, the rules of the FIG and the current Code. The FIG and the organisers are to respect the agreement to conduct the activity in all its forms and to take decisions with the respective and appropriate sport institution.
- b) The members of the FIG authorities are free to participate in public life of the country of which they are part. They should not conduct themselves publicly, nor proclaim an ideology which is contrary to the rules of the FIG and the current Code.
- c) The members of the FIG are responsible to safeguard the environment for all events which they organise by respecting all rules and norms.
- d) The members of the FIG authorities are to be respectful of confidential information in which they share. Passing on any information should not give them any personal profit or advantage, and should not be used to harm the reputation of a person or an organisation.

5. ENFORCEMENT

- a) Any infringement of the Code of Ethics shall be dealt with by the Disciplinary Authority of the Gymnastics Ethics Foundation, according to the FIG Code of Discipline Art. 2, subject to the provisions of the Policy and Procedures for Safeguarding and Protecting Participants in Gymnastics and is liable to sanctions provided for by the Statutes.

- b) FIG officials or federations are to inform the Director of the Gymnastics Ethics Foundation in writing of any breach or reasonable suspicion of an infringement of the FIG and/or the IOC Code of Ethics.
- c) The Director of the Gymnastics Ethics Foundation shall open the proceedings with the Disciplinary Commission as foreseen in Art. 19 and 20 of the FIG Code of Discipline.

This version has been approved by the FIG Congress in Baku (AZE) on 03.12.2018 and replaces all previous versions.



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FIG President and
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